

SMALL BUSINESS PROGRAM POLICY STATEMENT

AMEC designs, delivers and supports infrastructure from local technical services to international landmark projects, leading the field in project management and services.

VISION

AMEC's vision is to deliver creative, leading-edge solutions that suit our customers' needs and deliver value, not just today but into the future. At AMEC, we recognize that by establishing strategic partnerships with all categories of Small Business, we can achieve our vision by enhancing our capabilities, serving our customers better and meeting or exceeding our contractual obligations.

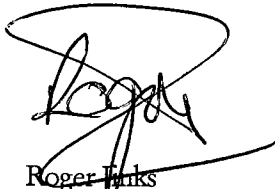
BELIEFS

- AMEC believes in providing small businesses with the maximum practicable opportunity to participate as teaming partners and suppliers of goods and services. Such businesses include small, small disadvantaged, 8(a), women-owned, service-disabled veteran-owned, veteran-owned and HUBZone owned small businesses.
- AMEC provides innovative solutions for its clients through excellence in strategic sourcing and supply management to Small Businesses, creating additional value for its stakeholders.
- AMEC's Small Business subcontractors and teaming partners assist AMEC in providing our clients with the highest quality services at competitive costs.

COMMITMENT

AMEC will focus on the identification, tracking and development of Small Businesses through established techniques, goals and reporting. As part of our commitment to inclusion, AMEC will also actively sponsor, attend and exhibit at local, regional and national Small Business trade fairs and procurement conferences. Finally, AMEC will be active participant in the Mentor-Protégé program and will assist our partners with increasing their revenues, staff size and contract backlog.

Utilizing small business products and services helps AMEC achieve its procurement and business objectives – acquiring services and supplies that provide the best value to AMEC and its clients.



Roger Jinks
President
AMEC Earth & Environmental, Inc.